

Item 6 (b) – Senior Management Restructure

The attached report was considered by the Cabinet who agreed their recommendations. The relevant minute extract is below:

Cabinet – 15 October 2015 (Minute 35)

The Chairman presented the report which set out a proposal for a restructure of the Council's senior management as part of the Council's efforts to be well placed to deliver on its vision and promises to the community, to meet future challenges and to support the Council in delivering the savings required to achieve a 10 year balanced budget that was self-sufficient and no longer reliant on direct financial support from central Government. The report provided the criteria used to help shape the proposal, the proposed senior management structure, a summary of the consultation carried out with staff and the processes that would be followed in appointing to the new posts.

In response to a question it was noted that the services currently managed by the Chief Housing Officer and Chief Officer Legal & Governance would be re-aligned amongst the remaining Chief Officers.

The Chairman reported that the Portfolio Holder Legal & Democratic Services was working hard, within budget, to strengthen the legal team. The Portfolio Holder Legal & Democratic Services praised the Chief Housing Officer and Chief Officer Legal & Governance for all their efforts whilst working for the Council.

Public Sector Equality Duty

Members noted that consideration had been given to impacts under the Public Sector Equality Duty.

Resolved: That

- a) the proposed senior management restructure as set out in Appendix A to the report, be endorsed;
- b) it be noted that the costs associated with the restructure of senior management would be limited to, and met from, the earmarked Reorganisation Reserve; and
- c) it be noted that the cost of any service restructures as a result of the new senior management structure would be limited to, and met from, existing service budgets.

(All Officers other than the Chief Executive and Democratic Services Officer left the room for consideration of Minute item 35)